



HEALTH  
INTEGRATION  
PARTNERS

# Net Zero Report 2023

## CARBON REDUCTION PLAN

How we as an organisation are committed to reducing our carbon emissions and pledging ourselves to a greener future.

# Commitment to Achieving Net Zero

Health Integration Partners is committed to achieving Net Zero emissions by 2033.

Publication date 03/11/2023

## Baseline emissions footprint

Baseline year: 2022 (1/01/2022 – 31/12/2022)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2022 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Baseline year emissions: 2022

EMISSIONS		TOTAL (tCO <sub>2</sub> e)
	Scope 1	0.00
	Scope 2	13.77
	Scope 3	0.41
Included Sources	Business travel	0.00
	Employee commuting	0.41
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions		14.18

## Current emissions footprint

Reporting year: 2022 (1/01/2022 – 31/12/2022)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2022 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Reporting year emissions: 2022

EMISSIONS		TOTAL (tCO <sub>2</sub> e)
	Scope 1	0.00
	Scope 2	13.77
	Scope 3	0.41
Included Sources	Business travel	0.00
	Employee commuting	0.41
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	0.00
Total Emissions		14.18

## Reporting period

Health Integration Partners will publish a Carbon Reduction Plan on a yearly basis detailing emissions released from UK Operations from 1st January to 31st December.

## Baseline year & current reporting year

Due to 2022 being the first year we have measured our CO<sub>2</sub>e emissions, the report for the Baseline Year and Current Reporting year contains the same figures. Due to this, the explanations below apply to both sets of data.

## Scope 1

Scope 1 is reported as 0 tCO<sub>2</sub>e in the Baseline Year due to Health Integration Partners having no boilers, on-site manufacturing, a fleet or f-gases to report emissions on.

## Scope 2

Within Scope 2, we have measured the emissions released from working from home and the consumption of purchased gas and electricity in office. With all of Health Integration Partners employees making the most of hybrid working, we have calculated 4 out of 5 days as spent working from home and the other day from the office. Heating, lighting and computer consumption have all been taken into account to calculate emissions released due to working from home.

## Scope 3

### EMPLOYEE COMMUTING

The emissions resulting from employee commuting have been calculated at 0.41 tCO<sub>2</sub>e, considering factors such as the distance travelled, mode of transportation, and average fuel consumption. This calculation accounts for the total commuting emissions generated by our employees and the corresponding greenhouse gas emissions associated with their transportation choices.

### BUSINESS TRAVEL

The Business Travel Subset in Scope 3 is reported as 0 tCO<sub>2</sub>e in the Baseline due to Health Integration Partners not travelling by Air, Rail, Bus, travel in rental cars or travel in employee-owned vehicles other than the commute to and from work. All employee travel is therefore reported in the Employee Commuting Subset of Scope 3.

### UPSTREAM & DOWNSTREAM TRANSPORTATION AND DISTRIBUTION

The Upstream and Downstream Transportation Subset in Scope 3 is reported as 0 tCO<sub>2</sub>e in the Baseline Year as Health Integration Partners does not directly engage in upstream and downstream transportation meaning we are unable to quantify the emissions associated with those activities.

### WASTE GENERATED IN OPERATIONS

As of now, Health Integration Partners does not have a waste removal provider. Therefore, we do not have access to specific data regarding CO<sub>2</sub>e emissions related to waste disposal

## Carbon Reduction Projects

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 7.66 tCO<sub>2</sub>e by 2028. This is a reduction of 50%

## Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.



We encourage emailing documents that are read on screen rather than posting.



We recommend a 'no print' policy where possible to all our employees and contractors, in order not to waste paper & Ink.



We ask for the installation of energy efficient and therefore carbon reducing equipment throughout our homes.



Automatic LED lighting in the office to prevent electricity being wasted.



We recommend supplying the most up-to-date energy efficient appliances at home, including the refitting of our home offices with energy efficient lighting systems.



We encourage the use of public transport wherever practical.



We communicate and promote our Carbon Footprint policy to all employees and sub-contractors.



Where possible, the refitting of water saving devices.



We encourage the reduction of travelling by using video conferencing as much as possible.



We allow employees to work from home 4 out of 5 days a week to reduce emissions generated by employee commuting.



We promote recycling and the use of recycled products to help reduce the burden of landfill and methane generation. We are proactive about working towards being Carbon Net Zero, in line with the GHG protocol, mentioned within Government procurement law – Policy PPN 0621 which is related to our required carbon reduction plans to work in the public sector.



## Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

**Signed on behalf of the Supplier:**

**Date:**

<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>